
Have you volunteered with any other organisations before?

☐ Yes

☐ No

If yes, in what capacity?

Health & Safety

Do you have a disability or health issue (including pregnancy) that you would like us to take into account?

☐ Yes

☐ No

If yes, please provide details:

Emergency Contact Details

Please provide the details of someone we can contact in the unlikely event of an emergency whilst you are volunteering on site.

Name

Relationship

Contact Number

This information will be treated confidentially, stored securely, and only used in the event of an emergency. 🤝

Safeguarding & Conduct

We're proud of the atmosphere we create together, it matters.

- **Be kind and respectful**
To everyone, volunteers, team leaders, visitors. It goes a long way.
- **Inclusive environment**
We welcome everyone. Discrimination or harassment of any kind won't be tolerated.
- **Alcohol & drugs**
These have no place during volunteering activities, safety comes first.
- **Keep communication open**
You won't be thrown in at the deep end. If you're unsure about anything, ask. If something doesn't feel right, say. We'd always rather know.
- You'll get a clear introduction when you arrive
- Tasks will be explained properly
- Team leaders and experienced volunteers are always nearby if you need help

We genuinely couldn't do this without you. Look after yourself, look after each other, and don't forget to take a moment to step back and take it all in

Consent & Agreement

Please tick to confirm:

- ☐ I confirm that the information I have provided is accurate and complete
- ☐ I confirm that I have received, read and understood the Standing with Giants Volunteer Guide (August 2026)
- ☐ I have provided a digital copy of my ID (Passport / Driving Licence) for safeguarding and health & safety purposes

Signature

Date

Thank you for completing this form.

Please return your completed application to: Janette Barton swgvolunteer@gmail.com



STANDING WITH GIANTS – VOLUNTEER GUIDE

Volunteers at Standing with Giants

Introduction

Standing with Giants is charity dedicated to creating large-scale remembrance art installations to honour those who have served and sacrificed during conflicts. This guide outlines the procedures, responsibilities, and safety guidelines for volunteers when working with Standing with Giants to ensure a safe, respectful, and productive environment.

Safeguarding and Conduct

Standing with Giants is committed to fostering an inclusive, safe, and respectful environment for all volunteers. Thank you for being part of the volunteer team — we genuinely couldn't do this without you. Your safety matters just as much as the work we're doing together.

The following guidelines must be observed:

Respect: Treat fellow volunteers, staff, and visitors with respect and kindness.

Confidentiality: Any sensitive information regarding the organisation or individuals involved should be kept private.

Inclusivity: Discrimination or harassment of any kind will not be tolerated

Alcohol & Drugs: The use of alcohol or illegal substances while volunteering is strictly prohibited.

Health & Safety – Keeping Everyone Safe

We want everyone to have a positive and safe experience while volunteering with Standing with Giants. Please take a moment to keep the following in mind:

Wear appropriate clothing

Sturdy footwear is essential, and gloves or other PPE should be worn when handling materials.



Lift safely

If something feels too heavy or awkward, don't risk it — ask for help. Teamwork is always better than a bad back.

Be aware of your surroundings

We often work on uneven ground and outdoors, so keep an eye out for trip hazards and changing weather conditions.

Use tools responsibly

Only use equipment you feel confident with and always handle tools with care.

Look out for each other

If something doesn't feel right or you spot a potential hazard, speak up — we'd much rather prevent an issue than deal with one later.

First aid support

A designated first aider will be on site, and a first aid kit will be available. Please report any injuries or incidents straight away, however small they may seem.

Emergency awareness

Take note of emergency procedures, exits, and key contact points when you arrive on site.

Training and Support

New volunteers will receive an introduction to Standing with Giants, including a briefing on their tasks and health & safety procedures. Ongoing support will be provided by team leaders and experienced volunteers.

Project Contact Details: Standing with Giants

Dan Barton - Founder: +44 (0) 7919182007

Janette Barton- Project Coordinator: +44 (0) 7980373579

info@standingwithgiants.co.uk

Site Contact Details:

Waddesdon Manor, Buckinghamshire,

Access to the installation area: Park vehicles in Staff Site carpark – Go through 2 security gates with intercom. If you have filled in your application form with car registration security will know about your arrival and you have received confirmation email of your attendance. There is a locker room available to the left of the manor house where you can safely store personal belongings. Then head to the Powerhouse to meet Janette Barton Project Coordinator and Co-Founder for induction at 9am.

Installation period: 6th – 20th October 2026 – Inductions will take place at 9.00 am, daily.

Work Activity

The installation involves extensive walking on potentially wet ground. Volunteers must wear appropriate footwear, warm clothing, gloves, hats, wet weather jackets, sun protection and insect repellent if required.

Volunteers should bring food and drink for the time spent on-site.

The installation involves bending, stretching, carrying and ground drilling.

Yellow High-visibility vests will be available for volunteers.

SWG team leaders will wear hi viz pink vests and carry walkie-talkies.

Silhouettes in stillages will be transported via buggy to designated areas and manually lifted when required.

Each silhouette will be positioned by the installation team and laid down before fitting.

Silencer generators (240V Petrol Silent Generators) will be used to power drills.

Drills used - Mac Allister 240V 1500W Corded SDS+ drill and Erbauer 240V 1500W Corded SDS+ drill ERH1500

Each figure requires two 50cm deep holes drilled into the ground before being positioned upright and slotted into place.

Drilling will only be performed by trained and competent team members. Visual assistance and support will be required for manoeuvring equipment.

Health and Safety Management and Control Measures

Fluorescent waistcoats must be worn when required.

All appropriate PPE, including ear protection and gloves, will be available.

Volunteers must provide a registration form with photographic copy of ID, relevant medical information to the Project Coordinator and supply an emergency contact.

A first aid kit will be available in the welfare unit will be the powerhouse.

Hand sanitiser will be available on-site.

Risk assessments have been submitted to Waddesdon Manor and will be followed.

Site rules of Waddesdon Manor apply.

Welfare Facilities

Toilet Facilities: Toilets are available to all volunteers to the left of the Waddesdon Manor Shop.

Drinking water will be provided, including access to self-service tea and coffee and biscuits.

Our welfare area will be designated in the Powerhouse for the duration of the installation giving a dry sheltered area for breaktimes and during any adverse weather conditions.

Emergency Contacts

Nearest Hospital: Stoke Mandeville Hospital Emergency Department

Mandeville Road, Aylesbury, Buckinghamshire, HP21 8AL

☎ 01296 315000 Open 24 hour

Emergency Numbers If there is any need to contact the emergency services locally it should be done by calling 999 or 111 and the operator will transfer, you.

Installing & Dismantling Installations (Without Guy lines)

HEALTH & SAFETY

To ensure a safe installation or dismantling process, please follow these guidelines:

Personal Protective Equipment (PPE)

Please always wear suitable walking footwear. Gloves, safety glasses, and ear defenders are available and to be used where required

Buddy System

Always work in teams of 2–3

SPATIAL AWARENESS

Always be aware of those around you

Carry silhouettes horizontally, headfirst, like a suitcase

Never leave a silhouette leaning up vertically against something, always leave it resting on its side horizontally.

Take regular breaks and inform your team when leaving the work area

If you spot a hazard — say something immediately



TRANSPORTATION - Stillages & Crates

Each stillage holds 54 left-facing and 54 right-facing silhouettes

Figures are stored on their edges, face down and locked under the chin bar

When repacking, insert feet first above the lower bar

The upper bar can be unbolted for easier access

Empty stillages require 4 people (one per corner) to move safely

REPACKING FIGURES

Always maintain equal numbers of left and right-facing figures

Each stillage contains two layers

Remove the top bar to access lower figures

Replace bolts immediately to avoid losing them

Important:

Use 3 pieces of cardboard per figure to prevent damage

Special figures (e.g. airmen without chins) must be aligned carefully

Never leave a silhouette leaning up vertically against something, always leave it resting on its side horizontally.

STORAGE

Cardboard is the only approved packing material

Keep it dry and reuse where possible

Use black bin liners for protection if needed

Avoid packing damp figures — allow them to dry first



PLACEMENT Our founder, Dan, is the main advisor for silhouette placement, and he provides guidance to the placement team on site

Lay figures on their backs during setup to avoid damage

Do not drag figures — this will scratch the paint

Avoid muddy gloves to prevent marking when handling

DRILLING - Equipment

Generator: Loncin 3000 Silent Suitcase (2.5kW)

Drill: SDS Plus



Procedure

Remove gloves when drilling

Keep hands clear of moving parts

Ensure loose clothing is secured

Tie back long hair

Drill to 500 mm depth

Only operate in dry conditions

Forklift Safety

Only trained operators to move stillages

Ensure forks are fully inserted before lifting

Never stand near or under a suspended load

FINAL NOTE

If you're reading this, you're part of the team making something very special happen. Standing with Giants is built on volunteers like you, and we genuinely couldn't do it without you. Thank you for your support, your time, and your willingness to help, it truly means everything to us.

